

Ques: The US hike in H-1B visa fees exposes India's dependence on foreign job markets. Analyse its implications and suggest sols for India to reduce this reliance.

The U.S. H-1B fee hike highlights India's reliance on foreign job markets, impacting Indian IT and professionals.

### Implications of hike in price of H-1B visa

#### Positive

① Focus shift towards domestic market, creating more jobs and opportunities within India.

Introduction:

Good - You directly introduced the issue and connected it with India's dependence on foreign job markets.

Improve - A short line about the IT sector's central role would have made the introduction even sharper.

② Firms boosting investment in skill development, aligning with skill India mission.

Body:

Good - Very well balanced with both positive and negative implications, plus clear measures (domestic jobs, skilling, startups, R&D, global partnerships). Structure with bullet points is neat and easy to follow.

③ Boost innovation - higher costs spur selective solutions.

Improve - You could add one or two geopolitical aspects (like Indo-US relations) for more depth and completeness.

④ Companies may diversify into other international markets, reducing dependence on U.S..

Conclusion:

Good - You ended with a clear forward-looking line about innovation and global partnerships.

Improve - Keep the conclusion slightly crisper and explicitly mention migration policy reforms, as the question demands.

#### Negatives

① Increased costs lead to reduced profit margins. Eg Infosys faces higher operational costs.

② Reduced competitiveness - Eg smaller firms struggle against U.S. rivals.

③ Wage pressure - Eg professionals like those at TCS may face wage constraints, leading to affecting financial well-being of IT.



- ④ Brain drain concerns - as hike in fees makes U.S. less attractive for Indian professionals, potentially accelerating brain as they seek opportunities elsewhere.
- ⑤ Project delays - software implementations face potential setbacks like budgets and staffing plans.

Measures India can take to reduce reliance

- ① Boost domestic tech - promote make in India for tech products.
- ② Skill enhancement - Invest in the skills India mission.
- ③ Ease of Business - Improve regulations for startups.
- ④ R&D investment - Increase spending on R&D.
- ⑤ Global partnerships - Diversify tech collaborations.

India must navigate these challenges by fostering domestic innovation and strategic global partnerships, ensuring sustainable growth."